



# ACHIEVING GROWTH THROUGH INCLUSION



## ENTERPRISE RESOURCE GROUPS

Owens Corning enterprise resource groups are employee-led organizations that work to advance the company's commitment to diversity and inclusion. We have a rich network of enterprise resource groups that develop programs and activities for employees, offering additional levels of connection through networking, coaching, mentoring, and professional development.



# ENTERPRISE RESOURCE GROUPS AT OWENS CORNING



## Abilities

The Abilities Enterprise Resource Group will provide a community within Owens Corning that will foster the inclusion and growth of employees impacted either directly or indirectly by both seen and unseen physical or mental health disabilities.



## African American Resource Group – AARG

The purpose of AARG is to advance excellence through attracting, acclimating, retaining and accelerating career growth, thus enhancing Owens Corning's business performance while leveraging the strength of a diverse workforce.



## Connections

Connections strives to engage employees by building relationships at Owens Corning and within the local community. The group aspires to create fulfillment by offering a sense of belonging and encouraging inclusivity.



## Harmony

We share our unique Asian voices and viewpoints to shape our culture with others through education, connection and influence. The Harmony Enterprise Resource Group aims to help OC build, grow, and retain top Asian talent that aspire to build a more inclusive, diverse, and sustainable company.



## HOLA

The HOLA Enterprise Resource Group's objectives are to build a platform for the Hispanic/LatinX community within Owens Corning, create intentional and focused content that engages, educates, and empowers employees, and to connect with our local communities and industry partners to build stronger relationships in all communities.



## Interfaith Exchange

Interfaith Exchange serves to provide a path for employees to share their beliefs among each other in a way that allows each distinct voice to be included, appreciated, and valued.



## OUTreach

Our vision is to achieve a work environment that is inclusive and safe, where people feel they can be fully engaged to create and problem-solve to their maximum potential and to be confident in a work environment where they will be fairly evaluated.



## RISE

RISE strives to build an inclusive network for all employees new to their career by leveraging the collective voice to excel career growth at Owens Corning through providing professional development tools, community partnership, and connection.



## Salute

Salute is a community of Owens Corning employees that facilitates the inclusion and support of current and former military members and their families.



## Women's Inclusion Network – WIN

WIN is a group of highly engaged, empowered and compassionate people who are committed to attracting, retaining and developing outstanding women through professional development, personal development and community involvement.



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